Virginia Association of Law Libraries Chapter Leadership Handbook

2023-2024

Revised: May 2023

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PURPOSE

This Handbook is intended to provide VALL officers, committee chairs, and members an overview of the Chapter's operations. The Handbook should assist members assuming leadership positions to commence their work with information regarding the functions, duties, and responsibilities of each position as well as the practices of prior officers and committee chairs. The Handbook will also help to clarify instances of overlapping and intersecting responsibility, and to provide an idea of how the work one does may affect or be affected by the work of others.

The Handbook is not intended to create unbending rules of procedure or to stifle creativity.

HISTORY OF VALL

The Virginia Association of Law Libraries (VALL) began as the Richmond Area Law Libraries Association (RALLA) in 1981. The association was formed to provide opportunities for the exchange of ideas and to develop solutions for common problems for law library professionals and paraprofessionals in the Richmond metropolitan area. Over the next two years, RALLA's membership grew beyond the Richmond area, attracting members from Williamsburg and Northern Virginia. In response to increasing membership, RALLA adopted its first formal constitution and bylaws in October of 1983 and elected the first slate of officers in 1984. Between 1983 and 1986, RALLA's membership grew dramatically, drawing members from all corners of the state. By 1986, the organization clearly reflected a statewide organization of law libraries (57 members). Recognizing the shift from a local membership to a statewide organization and hoping to avoid confusion with the recently formed Richmond Association of Legal Assistants (RALA), RALLA was renamed the Virginia Association of Law Libraries in 1986.

VALL's membership continued to grow and diversify. By late 1987, the association had over sixty members. VALL formally requested permission from the American Association of Law Libraries (AALL) to establish itself as a Chapter of the national organization in April 1988. Following AALL Executive Board consideration, the request was presented to the general membership of AALL at the 1988 Annual Meeting in Atlanta, Georgia, where VALL was unanimously approved as the 28th Chapter of AALL.

VALL's fiscal and business affairs are managed by an Executive Board consisting of officers of the organization, the immediate Past president, and two elected directors. Members serve on committees, as appointed by the current President. Business meetings are held semi-annually.

CONNECTING WITH VALL

The Virginia Association of Law Libraries provides online options to assist individuals in learning more about VALL and to communicate with members.

VALL Website

The VALL website contains information about VALL, its relationships, structure, and activities, VALL committee postings, and links to legal resources. Connect to the VALL website at: www.valawlibraries.org

Members in good-standing are provided access to the VALL website. Post messages to the all members discussion board.

Find VALL on Social Media (maintained by Public Relations Committee)

- Facebook http://www.facebook.com/vall
- LinkedIn https://www.linkedin.com/company/virginia-association-of-law-libraries/about/

Mailing Address

VALL c/o Virginia State Law Library 100 North Ninth Street Richmond, Virginia 23219

CONSTITUTION

Constitution of the Virginia Association of Law Libraries

Adopted October 12, 1983 Amended January 9, 1985 Amended January 15, 1986 Amended June 1, 1986 Amended April 23, 1994 Amended July 11, 2006

ARTICLE I. NAME

The name of this association shall be Virginia Association of Law Libraries (the Association).

ARTICLE II. OBJECT

The Association is established to develop and increase the usefulness and efficiency of law libraries. It shall be conducted as a non-profit corporation to promote librarianship and to foster a spirit of cooperation among members of the profession.

ARTICLE III. MEMBERSHIP

Any person or institution interested in law libraries may become a member of the Association by complying with the provisions of the Bylaws.

ARTICLE IV. MEETINGS

Meetings shall be held as provided in the Bylaws.

ARTICLE V. OFFICERS COMMITTEES AND OTHER ORGANIZATIONS

Section 1: Officers. The officers shall consist of a president, vice-president/president elect, secretary, and treasurer. The vice-president/president-elect shall be elected annually by the Association. The vice-president/president-elect shall automatically become president after one year and shall so serve during the second year following his election. The secretary and treasurer shall each serve two-year terms. Elections for each office shall occur in alternate years. The president, the vice-president/president-elect, secretary, and treasurer shall serve without compensation.

Section 2: Duties of Officers. The president, vice-president/president-elect, secretary, and treasurer shall perform the duties usually pertaining to their respective offices and other duties as may be assigned by the Executive Board.

Section 3: Committees and Other Organizations. There shall be such committees and other organizations as the Executive Board shall create or shall be created by a majority vote of those present and voting at any meeting of the Association.

Section 4: Appointments. The president shall appoint all members of committees and other organizations unless the Association shall otherwise direct.

Section 5: Terms of Office. All officers and members of the committees and other organizations shall serve until their successors are elected or appointed and qualified, or they are removed from office.

ARTICLE VI. EXECUTIVE BOARD

Section 1. There shall be an Executive Board of seven, consisting of the officers named in Article V, Section 1, the last retiring president, and two members who will be known as directors. Each director shall serve a two-year term. Each director will be elected in alternate years by the Association. The duties of the Executive Board shall be those usually assigned to such boards in similar associations.

Section 2. The Executive Board shall have the power to fill any vacancy in elective offices except that of president. The person so elected by the Executive Board shall serve the unexpired term. In the case of the death or resignation of the president of the Association, the vice-president/president-elect shall become president and shall serve until the end of his own elected term.

ARTICLE VII. AMENDMENTS

Amendments to this Constitution may be proposed by the Executive Board or by a petition signed by 10% of the active members of the Association. Proposed amendments shall become effective when approved by two-thirds of the members voting in a ballot conducted by mail or electronically, in the manner provided in the Bylaws.

ARTICLE VIII. BYLAWS

Amendments to the Bylaws may be proposed by any voting member of the Association.

Proposed amendments shall be submitted to the secretary, who shall send notice, either electronically or in paper, to the voting members 30 days prior to the meeting of the Association at which they will be presented for discussion.

At such meeting, a proposed bylaw amendment may be amended, provided that the amendment is consistent with the original proposed bylaw amendment.

If approved by a two-thirds majority of the members present and voting at the meeting, the final version of the amendment shall be adopted.

BYLAWS

Bylaws of the Virginia Association of Law Libraries

Amended July 13, 1988
Amended April 23, 1994
Amended July 12, 1994
Amended January 20, 1995
Amended October 17, 1997
Amended November 2, 2002
Amended May 19, 2006
Amended October 29, 2010
Amended April 8, 2016
Amended October 25, 2019

ARTICLE I. MEMBERSHIP

Section 1: Classification of Membership. Members of the Association shall consist of:

- (a) Individual Members: Upon payment of the annual dues the following persons in Virginia may become an individual member of this Association:
- (1) Any person connected with a law library;
- (2) Any person with past law library experience; and
- (3) Any person connected with a non-law library or working as a consulting librarian, interested in law librarianship.
- (b) Institutional Members: Any law library in Virginia may become an institutional member upon payment of annual dues. Persons designated under an institutional membership shall be in all respects the equivalent of individual members.
- (c) Associate Members: A person not directly connected with a law library or other library, located in the state of Virginia, may become an associate member of this Association with the approval of the Executive Board and upon payment of annual dues.
- (d) Student Members: An individual who is enrolled in a library school or a law school may become a student member upon payment of annual dues.

- (e) Honorary Members: The Association may, at any regular business meeting, by a 2/3 vote of those present, elect honorary members. An honorary membership will last for the lifetime of the honorary member. The Association shall not have more than 10 honorary members at any time.
- (f) Lifetime Members: The Association may, at any regular business meeting by a vote of 2/3 of those present, elect to life membership those who have been members of the Association for at least 10 years, but who have retired from active library work.
- (g) Sustaining Members: Any company or institution supporting the goals of the Association may become sustaining members with the approval of the Executive Board and upon payment of annual dues.

The Executive Board has the authority to determine the classification of new applicants in unclear situations.

Section 2: Rights and Privileges: The following rights and privileges shall accrue to all members of the Association.

- (a) The right to hold the offices of president or vice president/president elect shall be restricted to individual members and to designated members under an institutional membership who are also individual or institutional members, in good standing, of the American Association of Law Libraries (AALL).
- (b) The right to hold other Association offices (secretary, treasurer, and director) shall be restricted to individual members and to designated members under an institutional membership without regard to AALL membership.
- (c) The right to vote shall be restricted to individual members, to designated members under an institutional membership, and to student members.
- (d) The right to receive all publications of the Association will be shared by all members, unless otherwise directed by the Executive Board.

Section 3: Dues. The dues to be paid shall be as follows:

- (a) Individual Members: The annual dues of individual members shall be \$20.00.
- (b) Institutional Members: The annual dues for institutional members shall be based upon the number of persons designated by the institution for membership. The institution shall pay \$20.00 for each person on its staff who is designated. Such persons for whom the institutional member has paid \$20.00 each as annual dues shall be entitled to active membership in the Association without the payment of individual dues. Institutional designations are transferable at any time to other institutional employees.
- (c) Associate Members: The annual dues of associate members shall be \$25.00.

- (d) Student Members: The annual dues of student members shall be \$7.50.
- (e) Honorary Members: No dues.
- (f) Lifetime Members: No dues.
- (g) Sustaining Members: The annual dues of sustaining members shall be \$50.00.

Section 4: Year. The year for dues shall begin on June 1, and the fiscal year of the association shall begin on June 1. The dues of members joining between January 1 and May 31 shall be one-half the annual dues for that fiscal year.

Section 5: Suspension of Membership. Members failing to pay dues by August 1st, and after due notice by the Membership Chair, shall be suspended from the membership by the Membership Chair. Suspended members may be reinstated at any time upon payment of the full current year's dues.

ARTICLE II. MEETINGS

Section 1: Business Meetings. Business meetings shall be held twice per year; in the spring and in the fall.

Section 2: Other Meetings. Educational or other special meetings may be held at such times as the president or Executive Board may elect.

Section 3: Quorum. A quorum for a business meeting of the Association shall be ten voting members.

Section 4: Notice. Notice of meetings shall be sent, either electronically or in paper, to each member at least fourteen days before the business meeting.

Section 5: Procedure. Robert's Rules of Order, in the latest edition, shall govern all the deliberations of the Association when not in conflict with the Constitution and Bylaws of the Association.

ARTICLE III. NOMINATIONS AND ELECTIONS

Section 1: Nominating Committee. There shall be a Nominating Committee appointed by the Executive Board, to consist of three members, no one of whom shall be a member of the Executive Board, and no one of whom shall be a candidate for office at the succeeding election. Each member of the committee shall serve for a term of one year. The chairman of the committee shall be designated by the Executive Board.

The Nominating Committee shall solicit recommendations from the membership for nomination. No member may be nominated for the office of vice-president/president-elect who is not a member, in good standing, of the American Association of Law Libraries (AALL). At least one candidate for each office shall be presented. Names of the candidates shall be presented to the membership electronically via the Chapter listserv no later than February 1.

Further nominations may be delivered to the Chair of the Nominating Committee no later than February 15.

Section 2: Elections. In the case of contested elections, the president shall appoint an individual who shall have charge of the conduct at the annual election. The election shall be conducted electronically with voting to commence no earlier than February 16 and to end no sooner than February 27.

If no nominations from the membership are received by the Chair of the Nominating Committee by February 15, each candidate presented to the membership as the only candidate for a particular office shall be deemed elected as of February 28.

Candidates receiving the largest number of votes shall be declared elected. In case of tie vote, the successful candidate shall be determined by repeated ballots until one candidate receives a majority vote.

Elected officers shall take office at the Spring meeting of the Association.

ARTICLE IV. BALLOT UPON AMENDMENTS TO THE CONSTITUTION

Proposed amendments to the constitution shall be submitted to the secretary, who shall send notice, either electronically or in paper, of the proposed amendments to the voting members 30 days prior to the meeting of the Association at which they will be presented for discussion.

At such meeting, a proposed constitutional amendment may be amended, provided that the amendment is consistent with the original proposed constitutional amendment.

If approved by two-thirds of the members present and voting at the meeting, the final version of the amendment shall be promptly submitted to the entire membership for final decision by ballot.

Ballots, along with a summary of the discussion of the proposed amendment, shall be distributed, either electronically or in paper, to the voting members.

The Executive Board shall specify the time for closing the balloting, but in no case shall it be less than 30 days after the mailing of the ballots. The secretary shall have charge of counting and tabulation of all votes cast in balloting on amendments to the constitution.

Proposed amendments shall become effective when approved by two-thirds of the members voting in a ballot conducted by mail or electronically

Amendments to these Bylaws shall be submitted to the American Association of Law Libraries for review upon adoption by the membership of this Association.

ARTICLE V. EXECUTIVE BOARD

Section 1: Purpose. The property, business, and affairs of the Association shall be managed by the Executive Board which shall be composed of the officers of the Association, the last retiring president, and two directors of the Association who are not officers. The Executive Board shall have the power to

fill any vacancy in elective offices except that of president. The person so elected by the Executive Board shall serve the unexpired term.

In the case of death or resignation of the president of the Association, the vice-president/presidentelect shall become president and shall serve until the end of his or her own elected term.

Section 2: Meetings. The Executive Board shall meet once each year at a place and time to be designated by the president of the Association and at such other times and places as the president or a majority of the Executive Board may direct.

ARTICLE VI. COMMITTEES, OTHER ORGANIZATIONS, AND REPRESENTATIVES

Section 1: Removal of Officers. Officers of the Association, as defined by the Constitution, may be removed for failure to perform their duties. An officer may be removed by a 2/3 vote of the Executive Board.

Section 2: Committees. The committees of the Association shall be of two classes; standing committees and special committees. Standing committees shall be those established for purposes requiring the continuous attention of the Association. Special committees shall be those established for a stated period to accomplish a specific purpose. At the end of the stated period, the continuation of every special committee shall be decided upon by the Executive Board.

- (a) Committee Membership. Members of standing committees shall be appointed for terms of one year beginning at the Spring meeting of the Association.
- (b) Appointments. The vice president/president-elect shall appoint the committee members, excepting the Nominating Committee, for the terms provided by the Bylaws and designate the chair or co-chair of each committee to serve during his or her presidency. The president may make committee appointments during his term of office. Committee members shall be chosen from those members who have the right to vote.
- (c) Term Limitation. No committee chair shall serve more than five years without the unanimous approval of the Executive Board.

Section 3: Outside Representation. Association representatives to other organizations, agencies, joint boards, and joint committees and to meetings of other associations, may be appointed by the president or vice president/president-elect and shall report to the Executive Board.

Section 4: Authority to Spend. No committee or representative shall incur expenses on behalf of the Association except as authorized nor shall any committee or representative commit the Association by any declaration of policy.

ARTICLE VII. ANTI-DISCRIMINATION

Membership in the Association or participation in any activity of the Association shall not be denied to any individual, or abridged on account of race, color, religion, sex, age, national origin, disability, sexual orientation or gender identity.

CHAPTER LEADERS 2023-2024

Executive Board	
President	Alison Mallonee
Immediate Past President	Stella Naulo
Vice-President/President-Elect	Andrew Christensen
Secretary (2022-2024)	Greg Stoner
Treasurer (2023-2025)	Jocelyn Mitchell Manion
Director	Laurie Pitz (even years)
	Jeanine Cali (odd years)
Ex Officio	Chris Vassey

Committee Chairs		
Access to Justice	Patricia Petroccione	
Bylaws	Fred Dingledy	
Grants	Joyce Manna Janto	
Legislative Awareness	David Knight	
Membership	Tricia Hollomon	
Nominating	Roger Skalbeck	
Programs	Andrew Christensen	
Public Relations	Chris Vassey	
Publications	Marie Hamm and Greg Stoner	
Website	Jane Harrison	

CHAPTER CALENDAR

Unless otherwise noted, all calendars begin at the close of the Spring Meeting

Spring (after Spring Meeting):

- New officers assume positions at end of the meeting.
- New committee chairs assume positions at end of meeting.
- All appropriate records conveyed to new officers and committee chairs.
- Fiscal year begins June 1.

Summer:

VALL Gathering at AALL Annual Meeting.

Fall:

- Financial report due from Treasurer prior to Annual Meeting.
- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Membership meeting.

Winter:

- Candidate suggestions due to Nominating Committee by February 1
- Candidates presented by Nominating Committee to President.
- Candidates announced and electronic election conducted for any contested offices by February 28.
- Candidates notified of election results by President.

Next Spring:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Financial report for the year due from Treasurer prior to Spring Meeting.
- Spring Meeting.
- Leadership transition meeting at or after Spring Meeting.

EXECUTIVE BOARD

President

Term: 1 year

Essential Functions:

The President shall:

- Preside at all meetings of the VALL membership and the Executive Board.
- Inform the Executive Board of VALL activities and actions taken in the name of VALL.
- Keep the membership informed and act as the unofficial cheerleader for VALL and its members.
- Submit files to the VALL archives.
- Serve as a liaison to a standing committee and/or administrative position.

Annual Duties:

- Serve as a member of the AALL Council of Chapter Presidents and act as a liaison between VALL and AALL.
- Attend the AALL Leadership Training and the Council of Chapter Presidents meeting held during the AALL Annual Meeting.
- Advise and assist Vice President with program planning.
- Encourage VALL members to submit program proposals for the Virginia Library Association's annual conference each year, as well as to at least serve as co-sponsor of an AALL program proposal.
- Invite VASLA and LLSDC members to some or all of VALL programs at the VALL member price.
- Appoint each Board member to act as liaison to one or more standing committees or administrative positions.
- Appoint standing committee chairs and work with committees to establish goals for the year; assist committee chairs with appointing members, as needed.
- Serve as a liaison to a standing committee and/or administrative positions.
- Form special committees as appropriate for a stated period of time to accomplish a specific purpose.

Semi-Annual Duties:

- Prepare agendas for business meetings.
- Remind committee chairs to submit reports prior to the meeting.
- Conduct business meetings.
- Schedule and conduct Executive Board meetings in conjunction with or prior to every business meeting as well as between them, as needed.
- Write President's Message at least semi-annually (after spring and fall meetings) for the VALL website. Confirm submission deadlines with the Editor.

Calendar

March/April

- Assume office at end of the Spring Meeting.
- Convey and receive records as appropriate.
- Communicate with each committee chair and give each committee their charge for the year.
- If the Executive Board will invite a Chapter VIP to the upcoming annual meeting, submit AALL Chapter VIP information: https://www.aallnet.org/community/chapters/chapters-and-the-aall-annual-meeting/annual-meeting-chapter-vip-program/
- Verify that AALLNET and the VALL web site accurately reflect the new VALL officer information. Update
 the information as appropriate.
- Subscribe to Council of Chapter Presidents list.
- Register chapter VIP for the AALL Annual Meeting. Make necessary arrangements for their travel and accommodations.

May

Submit any changes to Chapter Biography Form to AALL.
 https://www.aallnet.org/community/chapters/chapter-leadership-toolkit/general-information-and-deadlines/

June

- Ask members of the appropriate committees or members of the executive board to attend sessions of the Chapter Leadership Roundtables that will be helpful to them and register them for those meetings.
- Arrange for VALL members to escort the Chapter VIP to various AALL functions to include the opening reception and the closing banquet.
- Submit President's Message to the VALL website editor by June 1st.

July

- Attend Chapter Leadership Training and Council of Chapter Presidents Business Meeting one vote per chapter.
- Remind VALL members who are attending Chapter Leadership Roundtables at the VALL Annual Meeting to prepare a short report for the Board about the sessions they attend.

August

- Complete and submit Chapter Annual Report to AALL.
- Submit form to request AALL Chapter Visitor
 - 1. Generally invited to Fall/Annual Meeting but can be changed if VALL would be better served by a visit at a different time of year.
 - 2. VALL provides reimbursements for ground travel, accommodations and other incidentals.
 - 3. Check AALLNET.org for additional information on Chapter Visitor Program. https://www.aallnet.org/community/chapters/chapter-visits/

September

- Submit President's Message to the VALL website editor by Sept. 1st.
- Confirm with Treasurer that Chapter Liability Insurance premium has been paid. Due in Oct https://www.aallnet.org/community/chapters/chapter-leadership-toolkit/chapter-liability-insurance/

October/November

 Appoint a VALL nominations committee to reflect geographic and institutional diversity to prepare slate by February 1st.

December

Submit President's Message to the VALL website editor by December 1st.

January/February

- Present VALL slate of candidates on February 1st.
- Notify candidates of election results.
- Poll membership (or request that the Public Relations Committee Chair do so) for suggested Chapter VIP(s).
- Consult AALLNET for VIP Handbook.
- Send invitations to prospective Chapter VIPs.
- Ask incoming Vice President to recruit and select his/her own program committee which should reflect
 the diverse membership of VALL both geographically and by type of library.

March/April

- Confirm that VALL activities are listed and properly described in AALL preliminary program.
- Ask VALL committee chairs to prepare an annual report in time for the Spring Meeting.
- Consolidate Committee Reports and provide to the Board prior to the Spring Meeting. This serves as the basis for the chapter annual report to be submitted to AALL and later published in Law Library Journal.
- Submit Final President's Message to the VALL website editor by March 1st.
- Attend Spring Meeting.
- Support leadership transition at or after Spring Meeting.

Immediate Past President

Term: 1 year

Essential Functions:

The Immediate Past President shall:

- Act as advisor to the current President and the Executive Board.
- Serve as voting member of the Executive Board and attend all Executive Board meetings.
- Serve as chair of Bylaws Committee
- Serve as a liaison to a standing committee or administrative position.

Annual Duties:

Assists the President as requested in matters of administration.

Calendar:

Spring (after Spring Meeting):

- Convey records as appropriate.
- Contact chair of committee(s) or holders of administrative position(s) to which the Immediate Past President serves as liaison.

Summer:

• Contact chair of committee(s) or holders of administrative position(s) to which the Immediate Past President serves as a liaison.

Fall:

Attend Fall/Annual meeting.

Winter:

• Contact chair of committee(s) or holders of administrative positions(s) to which the Immediate Past President serves as a liaison.

Vice-President/President-Elect

Term: 1 year

Essential Functions:

The Vice President shall:

- Participate in Executive Board meetings.
- Conduct meetings of the VALL membership and Executive Board if the President is absent.
- Assume duties or projects as the President requests.
- Serve as Chair of the Program Committee.

Annual Duties:

- Assume all duties and obligations of the President in the event of absence or withdrawal.
- Assist with VALL governance as directed by the President.
- Responsible for arrangements for the VALL Gathering at AALL in July.
- As Program Committee Chair, oversee all aspects of planning semi-annual meetings, including location selection, logistics, and educational programming. See also Program Committee description.
- Serve as a liaison to a standing committee and/or administrative position.

Organizational Relationships:

- Interfaces regularly with: President and members of the Executive Board; Program Committee; Public Relations Committee; and with committee(s)/administrative positions to which he or she serves as liaison.
- Chair of Program Committee.

Calendar: Begins upon notification of election results by President.

Spring:

- Select/communicate with Program Committee members. Committee should include at least one person from each host institution.
- Select/communicate with local arrangements contact for VALL Annual Meeting and Spring Meeting.
- Begin planning for Fall/Annual and Spring meetings.
- Attend Spring Meeting
- Installation as Vice-President/President-Elect at Spring Business Meeting.
- Convey and receive records as appropriate.
- Announce dates and locations of VALL meetings for upcoming year
- Contact chair of committee(s) and/or holders of administrative position(s) to which the Vice President serves as liaison.

Summer:

- Coordinate VALL gathering at AALL Annual Meeting and announce details to membership.
- Communicate with Program Committee and continue meeting planning.

- Provide Fall/Annual Meeting registration information to the VALL website editor and circulate same via VALL listserv.
- Arrange to have registration form posted on the VALL website.
- Attend AALL leadership training at AALL Annual Meeting.
- Attend VALL Gathering at AALL Annual Meeting.
- Communicate with Program Committee
- Announce details for Fall/Annual Meeting.
- Finalize plans for the Fall/Annual Meeting.
- Continue planning for Spring Meeting.

Fall:

- Attend Fall/Annual Meeting
- Communicate with Program Committee: continue planning for Spring Meeting.

Winter:

- Communicate with Program Committee
- Finalize planning for Spring Meeting.
- Commence planning for future meetings (to be held during your Presidential year and beyond) as appropriate.
- Provide Spring Meeting registration information to the VALL website editor and circulate same via VALL listserv.
- Arrange to have registration form posted on the VALL website.
- Being recruiting committee chairs and members for your Presidential year.

March/April

- Finalize committee chairs to serve in the coming year.
- Staff committees as fully as possible prior to your installation as President at the Spring Meeting.
- Attend Spring Meeting.

Secretary

Term: 2 years

Essential Functions:

The Secretary shall:

- Prepare the minutes for all general business meetings and all Executive Board meetings.
- Prepare the official ballot, including the names of all nominees, as called for in the Bylaws.
- Supervise the annual election process, including the counting and tabulation of all votes cast. Although
 the Secretary traditionally does this, the Bylaws allow the President to appoint any individual to carry
 out these functions.
- Supervise the Constitution amendment process, including counting and tabulation of all votes cast in balloting on amendments to the Constitution.

Annual Duties:

- For contested elections:
 - Supervise the election process (if appointed by the President) in concert with the Nominating Committee.
 - Receive the complete list of candidates for all positions and candidate biographies from the Nominating Committee.
 - Prepare the official ballot.
 - Distribute official ballot, biographies, and instructions on voting process
 - Maintain a count of the ballots distributed and received and count the vote.
 - Notify the President of the outcome of the election.
 - At the Association business meeting following the election, the Secretary requests permission of the membership to destroy the ballots.
- Serve as a liaison to a standing committee.

Semi-annual (or more frequent) Duties:

- Attend all VALL business meetings and prepare the official minutes of all business conducted.
- Attend all Executive Board Meetings and prepare the official minutes of all business conducted.
- Distribute Executive Board Meeting minutes to all members of the Executive Board within 30 days postmeeting.

Organizational Relationships:

• Interfaces regularly with: President and members of the Executive Board, Public Relations Chair, and with committees to which he or she serves as liaison.

Secretary's Calendar:

End of Spring Meeting (At beginning of two-year term):

Receive records from outgoing Secretary.

Summer (Both years):

Attend Executive Board Meeting.

Fall (Both years):

- Attend Fall/Annual meeting.
- Attend Executive Board Meeting.
- Distribute Board Meeting minutes within two weeks after the meeting.
- Attend General Business Meeting.

Winter (Both years):

- Attend Executive Board Meeting.
- Distribute Board Meeting minutes to the Executive Board within 30 days of the meeting.

Spring (Both years):

- Attend Spring Meeting.
- Attend Executive Board Meeting.
- Distribute Board Meeting minutes to Executive Board within 30 days of the meeting.
- Attend General Business Meeting.

End of Spring Meeting (At end of two-year term):

- Prior to transition to incoming Secretary, review records and provide relevant documents to Archivist.
 - Convey records to incoming Secretary.

Treasurer

Term: 2 Years

Essential Functions:

The Treasurer shall:

- Be able (or be able to learn how) to use basic Quicken features.
- Maintain a checkbook register of checks written and deposits made.
- Maintain a record of expenses and receipts in Quicken.
- Prepare quarterly and annual detail and summary financial reports.
- Maintain an electronic backup of Quicken records in an off-site location.
- Manage VALL's Paypal account and passwords.

Weekly Duties:

The Treasurer shall:

- Make bank deposits.
 - Retain photocopies of checks and documentation.
- Prepare, sign and mail checks for VALL's expenses.
 - Retain photocopies of signed checks and attach to appropriate documentation.
- Send out email acknowledgements for dues receipts based on data from the Membership Committee.

Monthly Duties:

The Treasurer shall:

- Reconcile financial records.
- Print out a file copy of the monthly detail financial statement and a year-to-date summary from Quicken.
- Update off-site electronic backup.

Quarterly Duties: The Treasurer shall:

- Attend Chapter's business meetings and Executive Board's Meetings.
- Prepare year-to-date financial reports for distribution at business and Executive Board's meetings.
- Incorporate all decisions affecting the Treasurer into the Treasurers Essentials section of the Treasurer's Notebook.

Annual Duties:

The Treasurer shall:

- Prepare annual financial report (same as year-to-date financial report).
- Pay annual insurance premium renewal.
- Serve as a liaison to a standing committee and/or administrative position.
- Purge non-essential records older than five years by shredding.
- Draft a budget.

Organizational Relationships:

The Treasurer shall:

- Approve Chapter's expenditures in conjunction with the Executive Board.
- Work with Membership Committee re: dues payment and new member information.
- Work with the Grants Committee regarding amounts of grant awards.
- Work with the standing committee and/or administrative positions to which he or she serves as a Board liaison.

Calendar

Fiscal year runs from June 1 to May 31 each year.

End of Spring Meeting (At beginning of two-year term):

• Receive records from outgoing Treasurer.

Spring Quarter (Both years—after Spring Meeting):

- Draft a budget for the next Fiscal Year.
- Prepare year-to-date financial report for distribution at Board of Director's meeting.
- Attend Board of Director's meeting.
- Go to SunTrust Bank and have paperwork drawn up to update signatures.
 - Signers for VALL's checking account, savings account, and CD should include:
 - current Treasurer (full rights),
 - past Treasurer (full rights—in backup capacity),
 - and current VP/PE (full rights—in backup capacity).
 - Papers can be mailed around if necessary and then returned to the bank.
 - Proof (meeting minutes) is required by the bank to verify office holders.

Summer Quarter (Both years):

- Prepare year-to-date financial report for distribution at Board of Director's meeting.
- Attend Executive Board's Meeting.
- Transfer checkbook, records to new Treasurer.
- Prepare Fiscal Year Final Report for Treasurer records.
- Fiscal year begins June 1.

Fall Quarter:

- Prepare year-to-date financial report for distribution at Fall Meeting. Submit reports to President prior to Meeting for inclusion in Business Meeting materials.
- Attend Chapter's Fall meeting and Executive Board's Meeting.
- Obtain membership count as of October 1 and pay Annual Liability Insurance by November 20.

Winter Quarter:

- Prepare year-to-date financial report for distribution at Executive Board's meeting.
- Attend Executive Board's Meeting.

Spring Quarter (Both years prior to Spring Meeting):

- Prepare year-to-date financial report for distribution at Spring Meeting. Send reports to President prior to Meeting for inclusion in Business Meeting materials.
- Attend Chapter's Spring Meeting and Executive Board's Meeting.

Director

Term: 2 years

Essential Functions:

Directors shall:

- Attend meetings of the Executive Board.
- Undertake special projects as assigned by the President.
- Ascertain the interests of the members and present them to the Board.
- Serve as a liaison to a standing committee or administrative position.

Organizational Relationships:

• Interfaces regularly with: President and members of the Executive Board and with committee(s) to which he or she serves as liaison.

Calendar

Summer Quarter:

Attend Executive Board's Meeting.

Fall Quarter:

- Attend Fall Meeting.
- Attend Executive Board's Meeting.

Winter Quarter:

Attend Executive Board's Meeting.

Spring Quarter:

- Attend Spring Meeting.
- Attend Executive Board's Meeting.
- Attend leadership transition meeting at or after Spring Meeting.

COMMITTEES

General Committee (Chair) Responsibilities:

- Inform the President of committee activities.
 - Submit a committee report to the President at least two weeks before each Business meeting and upon request for Executive Board's Meetings.
 - Prepare an annual report for the President no later than two weeks before the Spring Meeting.
- Assign duties to committee members as appropriate.
- Develop new activities.
- Review the committee responsibilities listed in the VALL Handbook and give updates or suggestions for revisions.
- Keep an archive of committee information to pass on to the new committee chair to ensure the smooth transition of duties.
- Submit material as appropriate for inclusion in VALL archive.
- Work with Executive Board as needed.

Board Liaisons for Committees and Administrative Positions

(Unless Otherwise Assigned)

Committee / Administrative Position Liaison

Bylaws Immediate Past President

Grants Treasurer

Legislative Awareness Director—Term ending in an even year

MembershipPresidentNominatingPresidentProgramsVice President

Public Relations Director—Term ending in an odd

Publications Vice President

Website Immediate Past President

Archivist Secretary
Handbook Editor President
VLA Liaison Vice President

Bylaws Committee

Purpose: To review and revise the VALL Bylaws and Constitution as directed by the Executive Board or as needed.

Responsibilities:

- Revision of the By-Laws
 - 1. The committee will draft the revision to the Bylaws.
 - 2. The draft will be submitted to the Executive Board for comment.
 - 3. Once finally determined, the Committee chair will provide the Secretary with the revision and any explanatory material necessary.
 - 4. The Secretary will disperse to the membership for approval as required by the Constitution and Bylaws.
- Confirm that the most current version of the Bylaws are published in the VALL Directory, the VALL Chapter Leadership Handbook, and on the VALL website.

Calendar

Spring Quarter (at end of Spring Meeting):

• Incoming chair assumes responsibilities at end of business meeting.

Fall Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Chapter Fall Meeting and update the membership as to committee activities.

Spring Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Chapter Spring Meeting and update the membership as to committee activities.
- Attend VALL leadership transition meeting at/after Spring meeting.

Grants Committee

Purpose: To publicize, award, and administer grants to the AALL meeting and the VALL annual meeting.

Responsibilities:

Coordinate, select, and administer grants to the VALL and AALL annual meetings.

Organizational Relationships:

- Reports to the President
- Interfaces regularly with:
 - Treasurer
 - Representatives of vendors who sponsor grants.

Calendar

Spring Quarter:

- Attend VALL leadership transition meeting at/after Spring meeting.
- After Spring Meeting, and after AALL annual meeting grants are awarded, receive records from outgoing committee chair.

Summer Quarter:

 Coordinate with AALL and other grant providers regarding annual grant offerings, deadlines and applications and communicate to membership.

Fall Quarter

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Fall Meeting and update the membership as to committee activities.

Winter Quarter:

- Send AALL Annual Meeting grant information and form to Public Relations Committee, including the deadlines.
- Confirm AALL annual meeting grant amount with the President and Treasurer.

Spring Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend business meeting and update the membership as to committee activities.
- Attend VALL leadership transition meeting at/after Spring meeting.
- Receive and compile completed forms to be sent or faxed to committee members in order to choose
 AALL annual meeting grant recipient.
- Choose AALL annual meeting grant recipient during the first week of April.
- Confirm awards with the President and Treasurer and request check be issued to recipients.

- Send congratulatory letter and information about the meeting, including the fact that the recipient must write a column for the blog.
- Send regret letters to non-recipients.
- Post message on listserv identifying the recipient and encourage VALL members to introduce themselves to the recipient during the Meeting (if the recipient is a new member).
- After all grants are made, forward all files to the incoming committee chair.

Committee Procedure Recap:

- Select recipient.
- Notify Board of choice and amount.
- Notify Treasurer of recipient and amount, including check request.
- Describe the amount and purpose of the request and copy Treasurer. Lexis will issue the check payable to VALL.
- Treasurer issues check to recipient and recipient writes an article for the blog.

Legislative Awareness Committee

Purpose: To monitor and inform members of pending federal and state legislation, citizen referendums, executive and administrative action, and judicial review of laws affecting law libraries.

Responsibilities:

- Inform the Executive Board of any issues falling within the committee's scope on which the Chapter may want to take a position.
- Consistent with the committee's purpose, communicate news and information important to chapter members.

Organizational Relationships:

- Reports to the VALL President and Executive Board.
- Communicates regularly with: VALL President, Executive Board liaison, committee members, and membership via listserv.

Calendar

Spring Quarter (at the end of the Spring Meeting):

Receive records from out-going chair and assume responsibilities at end of Spring Business Meeting.

Fall Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Chapter Fall Meeting and update the membership as to committee activities.

Winter Quarter:

Provide an interim report to the President prior to any scheduled Executive Board meeting.

Spring Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Chapter Spring Meeting and update the membership as to committee activities.
- Convey records to incoming chair at end of Spring Business Meeting.
- Attend VALL leadership transition meeting at/after Spring meeting.

Membership Committee

Purpose: To promote chapter membership, maintain a current membership database, and publish an annual membership directory.

Pre-requisites:

Familiarity with Excel and MS Word.

Responsibilities:

- Solicit new members.
 - Distribute VALL brochures as appropriate.
 - Maintain a database/list of new member prospects.
- Welcome new members.
 - Send welcome e-mail and provide information on future VALL activities.
 - Forward names and contact information of new members to President.
 - Contact Public Relations Chair to create New Member profile message for website and blog
- Oversee current membership maintenance.
 - Notify Public Relations Chair regarding retiring or deceased members.
 - •
 - Promote membership retention through campaign to encourage members to renew memberships.
- Manage membership database.
 - Maintain current membership database.
- Produce and distribute annual membership directory.
- Maintain the Chapter list-serv.
 - Add/remove members from the list-serv.

Organization Relationships

- Reports to VALL President
- Regularly communicates with: Treasurer, Secretary and Public Relations Committee.

Calendar

Spring Quarter (at end of the Spring Meeting):

- Receive records from out-going membership chair.
- Attend VALL leadership transition meeting at/after Spring meeting.

April 1—June 1:

- Update the Membership Application and post to website.
 - Communicate with members regarding renewal and allow an opportunity to review/update their information.
 - Receive and process membership applications.
- Update membership list in Excel.

- Update list-serv with new member information and remove non-renewing members as soon as possible.
- Send welcome e-mails to new members and confirmation e-mails to renewing members.
- Log payments for each and forward checks to Treasurer in timely fashion. Provide names, institution name, address, and email information for each individual covered by each check received.
- Submit article to the VALL blog, promoting membership application and renewal.
- Periodically encourage the membership to return their membership renewals.
- Provide an interim report to the President prior to any scheduled Executive Board meeting.

Summer Quarter:

- Individually contact members/organizations who have not renewed.
- Attend Membership Development Roundtable at AALL Annual Meeting.
- Continue to process membership applications, update the database and list-serv, send welcome/confirmation e-mails and communicating with Treasurer as appropriate.
- Provide an interim report to the President prior to any scheduled Executive Board meeting.

Fall Quarter:

- Produce final membership directory and distribute electronically to members in good-standing in advance of the Fall Meeting.
- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend Fall Meeting and update the membership as to committee activities.
- Continue to process membership applications, update the database and list-serv, send welcome/confirmation e-mails and communicating with Treasurer as appropriate.

Winter Quarter:

- Submit list of retired and deceased members to President.
- Continue to process membership applications, update the database and list-serv, send welcome/confirmation e-mails and communicating with Treasurer as appropriate.
- Provide an interim report to the President prior to any scheduled Executive Board meeting.

Spring Quarter:

Prior to Spring Meeting:

- Update and post membership form on the website.
- Notify members of availability of form and renewal deadline (June 1).
- Encourage members to speak with non-members about joining VALL.
- Prior to Business Meeting, prepare and submit committee report as requested by the President.

Spring Meeting:

- Attend Spring Meeting and update the membership as to committee activities.
- Convey records to incoming membership committee chair as soon as possible.
- Attend VALL leadership transition meeting at/after Spring meeting.

Nominating Committee

Purpose: Prepare annual slate of candidates for Chapter offices.

Responsibilities:

- Prepare slate of candidates.
 - Solicit recommendations from membership for nomination. In order to be nominated for Vice President/President Elect, that person must be a member in good standing of the AALL.
 - One to three candidates may be presented for each office.
- Contact potential candidates for consent.
- Candidates' names will be posted to the VALL List-serv no later than February 1. Any voting member may make a new or renewed nomination to the Nominating Committee on or before February 15.
- Candidates for contested positions will be voted on by ballot returned to the person designated by the President no later than February 28.
- Review VALL Bylaws, Article III

Calendar

Fall Quarter:

- Nominating Committee chair is appointed by President and Executive Board. Traditionally, the "Past Past" President.
- Create an announcement seeking nomination recommendations for distribution via the VALL List-serv. Also have announcement posted on the VALL Website and/or the blog.
- At Annual Meeting, make announcement that the committee is seeking nominations.

Winter Quarter:

December-January

- Select slate of candidates.
- Contact candidates and obtain consent.
- Submit final slate of candidates to VALL President and Executive Board.

Feb. 1 (or earlier):

• Submit slate of candidates to membership via VALL Listserv, with instructions that members should make further nominations, or re-submit any previous nominations they'd like to have reconsidered, to Nominating Committee Chair by February 15.

February 15 (or earlier):

 Report to President's designee regarding final slate of candidates and coordinate contested election details as appropriate.

Spring Quarter:

Attend VALL leadership transition meeting at/after Spring meeting.

Programs Committee

Purpose: To design, plan, and implement educational programming for the Chapter. To provide support for Chapter members and committees in planning programs for regional and national meetings. To work with the Grants committee to support Chapter members in seeking grants or other funding to attend educational programs.

Responsibilities:

- Plan all aspects of VALL meetings, including location selection, logistics, and educational programming.
- Publicize chapter meetings and events to VALL members and other library organizations.
- Coordinate vendor sponsorships for chapter meetings and events.
- Notify VALL members of speaking and presentation opportunities at events held by other library, legal or other associations.
- Investigate and develop opportunities for joint meetings or other events with other associations in Virginia, such as SLA, VLA, VASLA and LLSDC.

Calendar

Spring Quarter:

- Attend leadership transition meeting at or after Spring Meeting.
- Select/communicate with Program Committee members. Committee should include at least one person from each institution that will host a VALL meeting in the coming year.
- Select/communicate with local arrangements contact for VALL Annual Meeting.
- Begin planning for Fall and Spring meetings.
- Arrange for financial sponsorship of Fall and Spring meetings.

Summer Quarter:

- Coordinate VALL Gathering at AALL.
- Announce details for Fall meeting.
- Arrange to have registration form posted on the website.
- Finalize plans for the Fall Meeting.
- Begin planning for Spring meeting.

Fall Quarter:

Attend Annual Meeting and update the membership as to committee activities.

Winter Quarter:

- Announce details for Spring Meeting via the VALL List-serv as well as the VALL website.
- Arrange to have registration form posted on the VALL website.
- Communicate with Program Committee.
 - Finalize plans for Spring Meeting.
 - Continue longer-range planning for future VALL and joint meetings as appropriate.

Publications Committee

Purpose: Explore opportunities for VALL to publish in professional sources.

Responsibilities:

- Solicit articles from VALL members.
- Edit articles submitted.
- Coordinate with the editor of Virginia Lawyer or other publications regarding articles submitted, theme, content, deadlines, timetable, etc.
- Coordinate with the Public Relations Committee Chair regarding possible opportunities for publications with Virginia State Bar training or Virginia CLE, such as new editions of the Guide to Legal Research in Virginia.

Calendar

Spring Quarter:

Attend leadership transition meeting at or after Spring Meeting.

Fall Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend VALL Annual Meeting and update the membership as to committee activities.

Spring Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President
- Attend business meeting and update the membership as to committee activities.

Public Relations Committee

Purpose: To explore ways to highlight the contributions of law libraries and librarians to the legal and library communities and to promote law librarianship as a profession.

Responsibilities:

- Publicize the achievements of VALL and its members.
- Chair acts as liaison to AALL Public Relations Committee.
- Submit news about VALL programs, events, etc. to AALL for publication.
- Work with the President to coordinate AALL Chapter VIP invitation process.
- Create or coordinate creation of display for VALL table in AALL Exhibit Hall, at the request of the President or Vice-President

Calendar

Summer Quarter:

- Attend leadership transition meeting at or after the Spring Meeting.
- Attend AALL Public Relations programs and events at the AALL Annual Meeting.
- Solicit nominations for next year's VALL Chapter VIP to AALL from the VALL membership (announcement at business meeting, notices via social media, listserv posting).

Fall Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President.
- Attend VALL Annual Meeting and update the membership as to committee activities.
- Submit list of VALL Chapter VIP nominees to the Executive Board. Spring Quarter:
- Prepare and submit final committee report to the President at least two weeks prior to the Spring meeting.

Spring Quarter:

- Prior to Business Meeting, prepare and submit committee report as requested by the President
- Attend Spring Meeting and update the membership as to committee activities.

Website Committee

Purposes:

- To maintain an interactive and user-friendly platform for VALL members
- To broaden VALL's digital presence and attract prospective members
- To serve as an all-in-one resource for VALL events, updates, changes, etc.
- To streamline administrative tasks by allowing VALL chairs the freedom curate content and carry out tasks pertaining to his or her committee
- To enhance communication between VALL members through the ability to post jobs, message one another, pay yearly dues, register for meetings, etc.
- To foster a sense of community within VALL by connecting law librarians across Virginia with the click of a mouse.
- Provides instruction and support to members and officers who wish to publish content to the VALL Blog.

Tasks include:

- Managing online accounts and passwords
- Communicating with the Membership Committee to ensure that all members have a working profile on the VALL website
- Communicating with Website Committee members to ensure that new posts are uploaded smoothly
- Communicating with Public Relations Committee and the Publications Committee to ensure that the media on the VALL website is consistent with VALL media elsewhere
- Communicating with the Legislative Awareness Committee to ensure that any new updates are posted on the VALL website
- Updating the website calendar with VALL events and VALL-related events
- Troubleshooting website problems
- Communicating with incoming Website Committee members on details available for a smooth transition in managing the VALL Blog.
- Send general VALL-L announcement when the VALL Blog has been updated.
- Solicit, obtain, compile, edit and format relevant content for VALL Blog, including feature articles, regular columns, photographs and announcements.
- Submits Business Meetings announcements

Summer Quarter:

- Website Committee will post a reminder of the upcoming VALL meeting and open a registration page for VALL members to RVSP and submit the ticket fee via PayPal
- Website Committee will review and upload blog posts written by VALL members to the website
- Website Committee will post updates to the website such as job opportunities, professional development resources, VALL-related events, VALL-related news, legislation to watch, photos of previous VALL meetings, etc.
- Solicit articles and photographs for VALL Blog
- Solicit quarterly President's message from current VALL President

Fall Quarter:

- Website Committee will post a reminder of the upcoming VALL meeting and open a registration page for VALL members to RVSP and submit the ticket fee via PayPal
- Website Committee will review and upload blog posts written by VALL members to the website
- Website Committee will post updates to the website such as job opportunities, professional development resources, VALL-related events, VALL-related news, legislation to watch, photos of previous VALL meetings, etc.
- Solicit articles and photographs for VALL Blog
- Solicit quarterly President's message from current VALL President

Organization Relationships:

- Regularly Interfaces with: Executive Board, committee chairs, and current members.

ADMINISTRATIVE POSITIONS

2019-2020 Administrative Positions			
Archivist	Ashley Vavra		
Chapter Handbook Editor	Suzanne Corriell		
VLA Liaison	Suzanne Corriell		

Archivist

Purpose: To maintain archives of Chapter.

Term: Ongoing position that will continue until the incumbent gives notice. The incumbent should give sufficient notice to provide a transition period for the incoming archivist.

Responsibilities:

- Maintain in an organized fashion the records of all chapter activities.
- Provide research assistance to officers, committee chairs or other chapter members seeking information about previous chapter practices.
- Solicit contributions of files related to chapter activities for addition to the archives.
- Identify and seek to fill gaps in the collection's holdings.

Organizational Relationships:

Seek older files for addition to the archives

- Secretary
 - Obtain copies of minutes from business meetings and Board meetings.
- Treasurer
 - Obtain print versions of chapter financial records annually.
- Handbook Editor
 - Obtain each new edition of the Handbook for the archives.
- Membership Committee
 - Obtain each new copy of the VALL Directory.
- Other Committees
 - Solicit contributions of committee files for archives.

Calendar

Spring Quarter:

- Remind outgoing officers and committee chairs to submit files for addition to the archives.
- Obtain copies of program materials and minutes from VALL meeting.

Fall Quarter:

Obtain copies of program materials and minutes from VALL meeting.

Chapter Leadership Handbook Editor

Purpose: To revise and distribute the VALL Chapter Leadership Handbook annually.

Term: Ongoing position that will continue until the incumbent gives notice. The incumbent should give sufficient notice to provide a transition period for the incoming editor(s).

Responsibilities:

- Solicit proposed changes to the Handbook from each officer and committee chair.
- Submit proposed changes to the Executive Board for review.
- Revise the Handbook to reflect approved changes.
- Distribute the Handbook to incoming officers and committee chairs.

Organizational Relationships:

- Reports to VALL President
- Interfaces regularly with: President, Executive Board, Archivist, Website Committee, and committee chairs

Calendar

Spring Quarter:

- Distribute most current version of Handbook to all incoming officers and committee chairs no later than the date of the Spring Meeting.
- Arrange to have the most current version of the Handbook posted on the VALL website prior to the Spring Meeting.

Fall Quarter:

- Forward an electronic copy of the relevant portion of the Handbook to each officer and committee chair, asking each to propose revisions as appropriate.
- Create drafts of proposed revisions.
- Submit drafts to Executive Board for review.
- Make final revisions to Handbook.

VLA Liaison

Purpose: To deepen and further strengthen VALL's relationship with the Virginia Library Association.

Term: Ongoing position that will continue until the incumbent gives notice. The incumbent should give sufficient notice to provide a transition period for the incoming liaison.

Responsibilities:

- Attend VLA Council meetings as VALL's representative and make reports to the Executive Board and membership.
- Attend VLA Annual Meeting.

CHAPTER VIP PROGRAM

AALL provides a free Annual Meeting registration for the Chapter VIP. In the event that the Chapter VIP is also a speaker at the AALL Annual Meeting, AALL may cover another expense in lieu of registration which is already complementary for speakers.

All other expenses must be borne by VALL and/or the VIP. The Executive Board must decide what financial support VALL will provide for the VIP, and whether to inquire with the VIP regarding his or her firm, association, or institution is in a position to pay all or part of those expenses.

Typical expenses include:

- 1. Hotel: 2-3 nights
- 2. Airfare or other commercial transportation
- 3. Meals
- 4. Ground transportation between airport and hotel

Chapter VIP expenses should be included in VALL's annual budget. Based upon this amount, the Executive Board can determine the scope of the financial support provided to the Chapter VIP at the AALL Annual Meeting. Expenses related to attending the Annual Meeting will vary depending upon location and other factors.

Details concerning this program are available at : http://www.aallnet.org/main-menu/MemberCommunities/chapters/chapannualmtg/Annual-Meeting-Chapter-VIP-Program

GIFTS

All expenditures of VALL funds must be approved by the Executive Board. Traditionally, the Executive Board has authorized the expenditure of VALL funds for the purchase of gifts under the following circumstances:

- 1. Gifts for speakers and presenters at VALL Meetings.
- 2. Gift for outgoing VALL President. (Note: Approval for this expense may be made by the Executive Board without the inclusion of the President in the discussion/deliberation)

Value of gift:

- 1. While the decisions are made on a case-by-case basis, speaker gifts approved by the board have ranged from \$10-\$50 per speaker.
- 2. The President's gift has historically cost approximately \$100.

STRATEGIC PLAN

Virginia Association of Law Libraries Adopted: April 6, 2015

INTRODUCTION

Law libraries today face a changing world. Technological developments pose new challenges and provide new opportunities. Pressures on library space and physical collections, demands for greater efficiency, and lawyer employment and law school enrollment challenges have immediate and long-term implications for our profession. The Virginia Association of Law Libraries (VALL) is dedicated to supporting law libraries in Virginia and the professional development of its members, and has adopted this Strategic Plan to chart its course over the next five years. The Strategic Plan focuses on the four primary components of VALL's Mission Statement: fostering leadership and cooperation, providing educational and leadership opportunities, promoting and enhancing the value of law libraries, and advocating for access to legal information and library user education.

MISSION STATEMENT Adopted: June 2014

The Virginia Association of Law Libraries (VALL) supports and serves its members' professional pursuits by fostering a spirit of leadership and cooperation, providing educational and leadership opportunities, and promoting and enhancing the value of law libraries. VALL also advocates for easy and equitable access to legal information and education of library users.

STRATEGIC PLAN

Spirit of leadership and cooperation

Goal: VALL will foster a spirit of leadership and cooperation among its members.

Strategies:

- Provide members with information on leadership conferences, training, and professional opportunities
 with the American Association of Law Libraries (AALL), VALL, and other relevant professional
 organizations by means of the VALL website and blog, VALL listserv, and social media.
- Develop a mentoring program for newer VALL members.
- Provide in-person and online forums for formal and informal interaction and networking.
- Provide opportunities for networking with members of other AALL chapters and other professional organizations.

Educational and leadership opportunities

Goal: VALL will provide educational and leadership opportunities for its members.

Strategies:

- Offer relevant, current, and cost-effective in-person and virtual educational programming that addresses technological and other changes and trends affecting law libraries, legal education, and the legal profession, as well as practical instruction.
- Collaborate with other AALL chapters and other professional organizations as a means of providing enhanced educational offerings.
- Offer grants and scholarships to support the educational needs of members.
- Provide opportunities for the development of members' leadership skills through involvement in VALL
 officer and committee roles, as well as collaborative projects with AALL, its other chapters, and other
 professional organizations.
- Explore the development of short-term projects and volunteer opportunities that do not require committee membership.

Promoting and enhancing the value of law libraries

Goal: Create opportunities for VALL members to offer their knowledge and expertise to the public, to the general library community, and to the legal community; and increase VALL member participation.

Strategies:

- Investigate possibility of presenting VALL educational programs to outside organizations (e.g., bar associations, non-law-library associations).
- Create and publicize speakers bureau of VALL members.

Improve the quality and availability of legal information products and services.

Goal: Advocate the value of law libraries and their services within the legal and business communities, especially to decision-makers at organizations.

Strategies:

- Create continuing education courses that offer certificates of completion.
- Support and promote VALL member libraries during National Library Week and Law Day.
- Represent VALL by participating in public service activities.
- Publicize grant and chapter award winners within legal community.
- Write and promote magazine or journal-length history of VALL.
- Look for ways for VALL to participate in the Virginia legal community.
- Promote the value of law libraries at the local, state and federal levels, and publicize the need for adequate resources to ensure access to justice.

Goal: Promote the field of law librarianship to law students and to library and information

science students.

Strategies:

- Develop and maintain relations with library schools.
- Develop and maintain relations with law schools.
- Participate in law and library schools' career days.
- Explore options of representing VALL virtually to library students in other states or studying online.
- Make sure that VALL career postings are sent to library and law schools.
- Develop VALL program on profession of law librarianship for interested students.
- Create model curriculum for class on law librarianship that could be used in law schools or library schools.

Advocacy for easy and equitable access to legal information and education of library users.

Goal: VALL will be a leading advocate for innovation in legal information access.

Strategies:

- Develop an app that meets a clear need in the legal community.
- Participate with groups developing open source or low cost alternatives to traditional resources to accessing law.
- Develop a portal to showcase and make easily available the resources that VALL member institutions have already developed (e.g. Wythepedia, various subject guides, etc.)
- Create a listserv for VALL members interested in emerging technologies as a means of both sharing information and fostering skills that might be of broader use to the public.
- Invite legal entrepreneurs and open government advocates to speak on their projects and products.

Goal: VALL will be a resource for those who educate library users.

Strategies:

- Devote a VALL meeting to teaching legal research.
- Devote a VALL meeting to discern the information needs of Virginia's public users, Virginia's attorneys, and Virginia's courts to get a sense of what resources might be useful to develop.
- Develop a portal to showcase and make easily available the resources that VALL member institutions have already developed (e.g. Wythepedia, various subject guides, etc.).

Goal: VALL will be an advocate for easy and equitable access to legal information.

Strategies:

- Examine and strengthen VALL's relationship with AALL's Government Relations office.
- Designate a liaison to the AALL government relations committee.
- Send a VALL representative to advocacy training at the AALL Annual Meeting.

- Invite a member of AALL's Committee on Relations with Information Vendors or the AALL vendor liaison to provide training on vendor negotiations.
- Continue to partner with other local library organizations (such as the Virginia Library Association and the Virginia chapter of the Special Libraries Association) to share information and advocate effectively.
- Inform and educate VALL members about issues that impact law libraries and how to adapt to changing environments (format availability, finances, etc.).
- Communicate with the legal community about the value of access to legal information.

PAST PRESIDENTS

Ann B. Roberts	1984-1985	Cathy Palombi	2004-2005
Susan B. English	1985-1986	Marie Summerlin Hamm	2005-2006
Georgiana Gekas	1986-1987	Evelyn Campbell	2006-2007
Christopher A. Meyer	1987-1988	Kevin Butterfield	2007-2008
Steven D. Hinckley	1988-1989	Leanne Battle	2008-2009
Gail Warren	1989-1990	Fred Dingledy	2009-2010
Jean M. Holcomb	1990-1991	Anthony Ikwueme	2010-2011
Joyce Manna Janto	1991-1992	Michele Gernhardt	2011-2012
Karen S. Schubart	1992	Suzanne Corriell	2012-2013
Isabel B. Paul	1992-1994	Amy Wharton	2013-2014
James S. Heller	1994-1995	Ben Almoite	2014-2015
E. Terry Long	1995-1996	Stephanie Miller	2015-2016
Martha Rush	1996-1997	Patricia Petroccione	2016-2017
Frosty Owen	1997-1998	Lara Dresser	2017-2018
Rae Ellen Best	1998-1999	Andrew Winston	2018-2019
Gail Zwirner	1999-2000	Chris Vassey	2019-2020
Donna Bausch	2000-2001	Jane Harrison	2020-2021
Jill Burr	2001-2002	Roger Skalbeck	2021-2022
Charles Oates	2002-2003	Stella Naulo	2022-2023
Bobbie Denny	2003-2004		